

Bradworthy Gymnastics Club Behaviour and Communication Policy



Standards of Conduct at the Club

Bradworthy Gymnastics Club is committed to providing a safe, supportive, and respectful environment for all. Gymnasts are expected to contribute positively to this atmosphere by observing the following:

- All behaviour and language within the club must reflect respect for others. Any use of offensive language, raised voices, or intimidating behaviour is unacceptable.
- If a concern or disagreement arises, it must be directed to a member of the coaching team. Matters will be managed appropriately and in private to ensure a calm and fair outcome.
- Confrontations between gymnasts are not permitted in any area associated with the club, including the building and surrounding grounds. Maintaining a positive environment for all children is our priority.
- All use of messaging and social media must be positive in nature, where disclosures are made reporting poor conduct, the head coach and welfare team will record the disclosure and arrange a meeting with the parents/guardians of the accused individual.
- Where behaviour falls below the expected standard, the matter will be reviewed by the Head Coach and formally noted. Access to the club may be restricted for a period determined by the board. Repeated or serious incidents may result in termination or suspension of membership, where safeguarding concerns are present, we will follow guidance and escalate to appropriate authorities.
- The club operates a zero-tolerance approach to any form of abuse, victimisation or bullying towards gymnasts, staff, volunteers, or young leaders. Such behaviour will result in immediate removal from the club and may be escalated to external authorities where appropriate.
- In circumstances where club membership is withdrawn or suspended, fees already paid will not be reimbursed.

Club Ethos

Bradworthy Gymnastics Club prides itself on being a welcoming and transparent organisation, where children can train in a safe and encouraging environment.

This relies on mutual respect and cooperation from everyone involved. By working together, we can ensure the club remains a positive place for all gymnasts to learn and develop.

Policy effective from 15/03/2025.

Reviewed 15/03/2026.